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Ons Verw/Our Ref: **Test Lenders / s124**

SALARY DEPARTMENT
HORNBILL AVE.
JOHANNESBURG
2191

Date: 16/09/2021

Sir/Madam

FORMAL IMPLEMENT OF ARBITRATION AWARD IN TERMS OF THE ARBITRATION ACT

ARBITRATION AWARD: MICRO CLAIMS ARBITRATION / Tersius Horak
CASE NUMBER: 2032/21/2032
ID NUMBER: 7106155176083
EMPLOYEE NUMBER: sa001

We refer to the above matter and confirm that we are acting on behalf of **Test Lenders**. Please find enclosed herewith the following documentation for your URGENT attention

- A copy of the above mentioned Arbitration Award

Kindly take note that the attached Award is the outstanding balance which should be deducted from **Tersius Horak** salary of which the first payment in the amount of **R 600.00** should reach us by no later than the next salary date. The **current outstanding balance to date is R 563.25**

An employer may, in respect of the services rendered by him in terms of the Arbitration Award, may recover from the employee a commission of up to 5 per cent of all amounts deducted by him.

It is your responsibility, being the employer to notify us in writing if the debtor is no longer in your employment or upon resignation of the said debtor.

The following banking details are supplied for your convenience.

Account Holder: Anthe Consultants Cc
Bank: Standard Bank
Branch: Lyttelton
Branch number: 01 09 45 40
Account number: 014 621 762
Reference number: LTL091

PLEASE EMAIL ALL PAYMENT SCHEDULES TO: hennie@anthe.co.za

Your co-operation herein is appreciated.

Your faithfully
Hennie Nel

IN THE MICRO CLAIMS ARBITRATION
HELD AT BLOCK C NEWLANDS OFFICE PARK, 261 LOIS AVENUE, NEWLANDS, 0181

CASE NUMBER: 2032/21/2032

FROM: The Secretarial Properties Claims Arbitration

To: The parties in the matter between

ANTHÉ CONSULTANTS / TEST LENDERS

HELD AT BLOCK C NEWLANDS OFFICE PARK, 261 LOIS AVENUE, NEWLANDS, 0181

CLAIMANT

AND

TERSIUS HORAK ID: 7106155176083

DEFENDANT

ARBITRATION AWARD IN TERMS OF THE ARBITRATION ACT, 42 OF 1965

In accordance with the arbitration agreement between the parties, the referral of the dispute set out below and the appointment of the arbitrator by the Secretariat of the Properties Claims Arbitration and, after due consideration of all the available evidence and hearing the parties present, the Arbitrator hereby makes the following award:

1. That payment of the following amount be awarded against the Defendant in favour of the Claimant:

Claim	R 563.25
Interest @ 9% pa	R 200.00
Arbitration administration and Arbitrator fees	R 750.00
Total Collection costs and tracing fees taxed and allowed	R 200.00
Total	R 1,713.25
PLUS: Sheriff fees charged for the service of this award on the employer	

(Please note that no other fees and expenses may be added to the above total to be deducted).

2. That the Claimant be authorized, as agreed with the defendant, to collect payment of the award from the employer of the Defendant, i.e.

NAME OF EMPLOYER: SABC
EMPLOYEE REFERENCE NUMBER: sa001
PAYMENT ADDRESS: HORNBILL AVE., JOHANNESBURG, 2191

Be requested in terms of section 34 of the Basic Conditions of Employment Act, 75 of 1997 or Notice 3098 of 2000 promulgated in terms of section 76 of the Public Finance Management Act, 1 of 1999, which ever may be applicable, to deduct in monthly instalments of **R 600.00 per month from the salary / wages of the employee** and to remit same to the Claimant of his / her attorneys at the above address, the first instalment to be deducted and remitted the month following the month in which this notice is received.

Name of Bank account: Anthé Consultants CC
Bank: Standard Bank
Branch code: 01 09 45 40
Account number: 014 621 762
Reference No: LTL091

The employer is referred to section 34 which as follows:

"(1) and employer may not make any deductions from an employees remuneration unless -

(a)

(b) The deduction is required or permitted in terms of the law; collective agreement, court order of arbitration award.

(c) An employer who deducts an amount from an employees remuneration in terms of subsection (1) for payment to another person must pay the amount to the person in accordance with the time period and other requirements specified in agreement, law, court order or arbitration award.

Should the employer be a public institution, please refer to section 1(1) of Government Notice 3098 of 31 August 2000 which defines "a statutory deduction" as "a deduction on Perusal against an employees salary which is required or permitted in terms of a law, court order or arbitration award."

IMPORTANT:

Although every possible effort has been made to ensure that the periodic payment awarded is reasonable and fair and that the defendant shall remain with sufficient income to support of maintain him/her dependants the employer is authorized to reduce the period deductions to an amount equal to 25% of net salary of the employee.

1. Should the unsuccessful party not ensure due performance of this award within 30 (THIRTY) days or not make satisfactory arrangements with the successful party or should the employer of the unsuccessful party refuse or neglect to institute the deductions as set out in paragraph 3 above, the successful party shall be entitled to apply to the High Court of South Africa to convert the award into an order of the court and to award the costs of such application and the execution thereof in his/her favour.
2. The parties in this matter may within six weeks after the publication of this award to them, by any writing signed by them remit any matter which was referred to arbitration, to the arbitrator for reconsideration and for the making of a further award or for such other purpose as the parties may specify in the said writing.
3. An employer may, in respect of the services rendered by him in terms of this arbitration award, may recover from the tenant a commission of up to 5 percent of all amounts deducted by him the employees emoluments by deducting such commission from the amount payable to the judgement creditor.

JOHANNES CHRISTOFFEL BABST
MEDIATOR ARBITRATOR

Senior arbitrator, Micro Claims Arbitration,
Summer Office Park, 5 Libertas rd, Sandton
secretariat@claimsarbitration.co.za